

**Superintendent's Report
Rye School Board Meeting
Thursday, April 19, 2023
5:30 PM**



SAU Sensation

We have published the seventh edition of our SAU 50 newsletter. You can find it [here](#).

Professional Growth Committee (PGC)

The PGC continues to revise the Plan for Effective Teaching. Recently a survey was sent to staff for feedback of the plan, specifically the current mechanisms for administrator feedback including walkthroughs, mini-observations and full observations. The PGC also sent a survey out to begin a “database of expertise” among our staff across all districts. This will help in planning for professional development as well as provide an in-house network of support on a variety of topics and instructional strategies.

Teaching and Learning Team

As I mentioned in the SAU Joint Board meeting, we will be forming a Teaching and Learning team to increase the coordination of changes in curriculum and assessment across all districts. This team will also interface with the PGC to align strategies in curriculum, instruction and assessment with ongoing vision and future planning work.

Summer Retreat

Based on last year's Summer Retreat schedule, we would propose that this year's retreat be held on Wednesday, August 16th from 8:30 AM - 12 PM. Should this date not work, we can of course discuss alternate options.



Policy

Policies JKAA (Use of Restraints and Seclusion) and JLCK (Special Physical Health Needs of Students) are both being brought back for second reading. These policies have been updated with the latest legal requirements and references. No changes have been made since first reading and Stacey Kirby has reviewed JKAA for special education requirements.

Policy GAJ (Job Descriptions) is coming to you for the first reading out of Kelli's HR work. She is currently reformatting all of our job descriptions and revising where necessary with the input of employees. The Policy Committee had a discussion about the language requiring Board approval for all changes to job descriptions. The committee discussed removing that requirement for two reasons. The first is the sheer volume of work coming soon with changes to every job description, most of which are minor edits, and the second being that the role of the Board probably shouldn't be at that level of detail. There was some concern expressed for losing that oversight so the committee ultimately decided that the Board should see all job descriptions as they are revised and that any "significant" change should be approved by the Board. The committee considered any change that may impact collective bargaining or the budget to be significant.

Policy GCPA is recommended to be rescinded because it is redundant with policy GCF (also in the drive for reference). Policy GCF is more aligned with the Board's role and responsibility.

Personnel

Erin Flemming is moving into the 7th Grade Science position. Since that is a transfer and you have already accepted her nomination you do not need to vote. We are nominating Sarah Sparks for the now vacant 5th Grade Science position and you would need to vote on the nomination. You also have the support staff list in the personnel folder for your information. There is no vote

necessary.



Upcoming Events

- Rye School Board Meeting: Wednesday, May 17, 2023 at 5:30 p.m. at Rye Junior High School
- SAU 50 Joint Board Meeting: Wednesday, May 24, 2023 at 6:30 p.m. at MHT