



With a focus on recruiting and retaining trained personnel, the Rye Board of Selectmen voted to establish the following "Seasonal Wage Scale" for Summer Beach Personnel.

POSTION	1 <sup>ST</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year	5 <sup>th</sup> Year
Junior Life Guard	21.00	22.00	23.00	24.00	25.00
Senior Life Guard	24.00	25.00	26.00	27.00	28.00

The Senior Life Guard position will start at \$24.00 per hour for the first year of service and receive a \$1.00 an hour increase in wage for each year served as Senior Life Guard with a cap at 5 years of service of \$29.00.

A Junior Life Guard position will start at \$21.00 per hour for the first year of service and receive a \$1.00 an hour increase in wage for each year served as a Junior Life Guard with a cap at 5 years of service of \$24.00.

A Life Guard that is promoted/demoted during his/her tenure will be paid at the level of their length of service. **(Junior Life Guard with 3 years of service = \$23.00 per hour - after promotion to Senior Life Guard = \$26.00 per hour.)**

It is intended that a life guard with five or more years of service will be at top of grade.

Adopted: Selectboard

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Tom King, Chairman

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Bill Epperson, Vice chairman

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Bob McGrath Selectman