SAU 50 Strategic Planning Structure

Portrait Qualities	Organizational Pillars	Operational Strategies
AS A PERSON, I AM: • Kind- I show empathy, compassion, and consideration for others. • Confident- I strive to be independent, self-assured, and prepared to achieve goals. • Creative- I use my imagination to express myself and share original ideas. • Mindful - I build healthy habits for my personal well being. **AS A CITIZEN, I AM:** • Respectful- I behave courteously and am thoughtful of the feelings, wishes, rights, and traditions of others. • Engaged- I participate in my community and explore what makes it unique, while keeping a global perspective. • Responsible- I hold myself accountable and take action when appropriate. • Collaborative- I listen and communicate effectively and work well with others. **AS A LEARNER, I AM:** • Resourceful- I use tools, materials, and critical thinking skills to address issues and to solve problems. • Persistent- I keep trying and approach learning with resilience, motivation, and flexibility. • Prepared- I take on academic challenges and equip myself to succeed in a variety of settings. • Curious- I explore learning opportunities with wonder and reflection.	**Academics**: Students actively seek knowledge, think critically, and apply what they learn to solve real-world problems. **Community Connection:** Students build relationships and contribute positively to their school, local, and global community. **Equity, Inclusion, Belonging:** Students value differences, treat others with respect, and help create spaces where everyone feels welcome. **Transferable Skills:** Students use skills like problem-solving, adaptability, and creativity in any situation they face. **Physical and Mental Wellness:** Students make choices that support their health, balance, and personal growth. **Collaboration and Communication:** Students work well with others and express their ideas clearly while listening to different perspectives.	**Deliver a Quality Curriculum** – Implement and regularly review a rigorous, relevant, and well-aligned curriculum to prepare students for future success. **Strengthen Teaching and Learning** – Use engaging, research-based instructional practices that inspire curiosity and deepen understanding across all classrooms. **Invest in Professional and Staff Development** – Provide ongoing, high-quality learning opportunities that build staff expertise and improve student outcomes. **Provide Layered Support for Students** – Maintain a coordinated system of academic, social-emotional, and behavioral supports to meet the diverse needs of every student. **Amplify Student Voice** – Create structured opportunities for students to share ideas, influence decisions, and shape their learning experiences. **Maintain Safe and Supportive Facilities** – Ensure school environments are safe, accessible, well-maintained, and conducive to student learning and well-being.